

## WHY?

### HOW DID WE DO? AND HOW DO WE KNOW HOW WE DID?

Children and families know governors.  
Ofsted says 'outstanding'.  
Governors understand roles and responsibilities.

Because Ofsted are placing greater emphasis on governance.  
Because governors need to be knowledgeable, up to date and be able to use their skills across a challenging set of responsibilities.  
Because some procedures are not always working across commissioning group.

## RESOURCES:

Training £1k  
Subscription to Governor support £0.3k  
Website

## HOW??

### IMPROVEMENT 4

To drive effective governance within the school

To ensure governors are working at the level of outstanding to support the school in its drive for outstanding status

To develop Governors' skill sets to high levels of governance and provide support and challenge.

Outstanding schools are strongly led and robustly governed.

Governors will have the right tools and support to work effectively to drive school improvement.

We have clarity of vision and strategic direction.

Meetings will be focused and have input.

Community will know who the governors are and what they do.

Succession planning.

Develop governors' role and understanding of their tasks and responsibilities through training.

Refine skill set to support different aspects of governance and complete skills audit

Make meetings more efficient and with equal contributions by all governors

Know which policies to review and create a review cycle.

Become effective questioners and experts.

Develop strategy and vision for input and improvement.

To develop a succession plan for Headteachers and governors.  
Secure bespoke training from Hampshire.  
Complete skills audit and look at good practice.  
Understand rules/responsibilities checklist.  
Develop a strategic planning cycle.  
Individual skills used for Data / Finance.  
Report to the parents and community about governance.  
Have a clear vision and know how it has improved.  
Clerk to minute all meetings.  
Clerk to ensure agenda, minutes and policies are available to all.  
Clerk to update progress.  
New website communicates the roles of the Governors to families.

## BENEFITS

## WHAT?