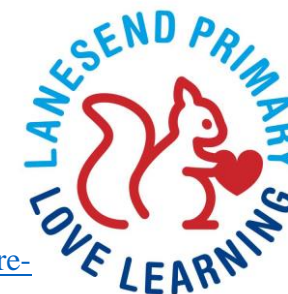


Risk Assessment and Risk Management Record

Offsite Activities and Educational Visits

Outdoor Education, PE & DfE Service



Risk Assessment for COVID-19 National Lockdown starting 5th January 2021

Date: Version 8 dated 19th January 2021

Reference <https://www.gov.uk/government/publications/coronavirus-covid-19-contingency-framework-for-education-and-childcare-settings/contingency-framework-education-and-childcare-settings-excluding-universities>

Benefits (aims, objectives, intended outcomes) *This is in place unless we receive further guidance from the DFE (daily updates received) which requires us to alter this RA. This will be reviewed regularly using government guidance and DFE advice. Any significant changes will be updated in this RA, however basic updates will be communicated as a daily update email from Caroline Sice.*

NOTE: We will make reasonable endeavours to meet social distancing guidelines, we are however a school and here to care for children, so although every effort will be made we cannot guarantee social distancing for children or staff.

As Covid-19 is new to everyone this has been written with what we know now with the guidance available to us we have also assumed the highest risk rating to all areas as the situation is brand new and constantly evolving

Hazards: <i>(e.g. related to: setting, activity, travel, accommodation, behaviour, weather)</i>	Associated Risks:	Who is at Risk?	List existing controls or attach information. Identify action needed for risks for which these controls are not adequate: <i>(e.g. school policy re: behaviour on school trips administering medicines, accident procedures)</i>	Responsibility: <i>(This could relate to specific teachers, adults or groups)</i>
Lockdown 5th January 2021	Not following guidance – reputational risk to school Not following guidance – risk spread and potential to close school Closing year groups/schools	All children All staff All Family members Community LOO: 5 DOH: 5 RR: 25	See below	All staff All children All visitors All contractors All trustees All members

	impact on education and wellbeing of children			
Staff testing in school 11th January 2021	Can be a negative and then a positive at a later date, not 100% accurate	No risk of carrying out on day itself, a positive way to start term	<ul style="list-style-type: none"> Public health now say instead of staff isolating if they have been in contact they can choose to be tested daily for 7 days. From 20th January 2021 this is paused until further notice and isolation MUST take place Test kits from local secondary school Carrie Almond will carry out tests with Nikki Napier Records to be kept of tests in school Positive test results in staff member going home Track and Trace to be implemented by Caroline if positive test result 	Nikki Napier Caroline Sice Carrie Almond
Mass testing for staff at home due to start week of 25th January 2021	<ul style="list-style-type: none"> Risk associated with testing such as; local specific issues with the chosen location, unauthorised access to testing kits, set up, storage, waste disposal and facilitation. 	All staff All children	<ul style="list-style-type: none"> Testing kits to be stored inside school in staff office Covid Coordinators are Carrie and Nikki Video available for all staff to explain how it works and benefits Virtual support sessions available for those who need Use School Forms for staff to report in their results to school to make it as easy as possible for them Flowchart to be given to all staff so the process is set out in step by step approach All guidance to be available to all staff via email and on staff shared drive Staff permanently working from home do not have access to tests 	Nikki Napier Caroline Sice Carrie Almond

	<ul style="list-style-type: none"> • Lack of Communication • Non-Reporting • Poor Uptake 		<ul style="list-style-type: none"> • Visitors who attend school on regular basis to be identified as they will be allocated tests should they wish e.g. play therapy and kitchen staff 	
<p>Children/staff/visitors/contractors, trustees, members– catching COVID 19 or passing on the virus to another party</p>	<p>Becoming ill Passing on to make someone else ill</p>	<p>All children All staff All Family members Community</p> <p>LOO: 5 DOH: 5 RR: 25</p>	<p><u>MINIMISING & REDUCING CONTACT</u></p> <ul style="list-style-type: none"> • children will be in classes and allowed to mix with their year group only • Staggered drop and collection as per attached plan, families to be 2m away from each. Social distance handovers to take place. Staff to keep to timings to ensure gaps in drop off /collection • 1 adult to drop off children from the household, permitted social or childcare bubble or registered childcare provider. Masks to be worn at pick up and drop off • Staff to not hug other children from outside bubble e.g. siblings • Drop off MUST be drop and go • Staff to wear visors at drop off and collection when outside with families will be provided by school but to be kept clean and disinfected by staff member • Access points for drop off and collection as per attached plan. • Messages to be taken on message sheet by LSAs observing 2m social distance rule and then shared with necessary staff in school • Classroom layouts, resource usage and access to areas as per attached plan – tables spread out as best we can, limited contact with peers, social 	<p>All staff All children All visitors All contractors All trustees All members</p>

distancing in place where possible – have advised families and staff in writing that we will do our best but cannot guarantee social distancing

- Please organise systems to minimise gatherings of children, call them one by one to get coats and lunchboxes and establish new safety rules and how to line up with distance between children and walking around school. (Yr 2-6)
- Staggered use of staffroom as per attached plan, additional staff rooms have been set up. Staff to sit in bubbles during lunch time and tea breaks. If other staff in room, sit on opposite sides of room. Main office team can set up kettle in main office or medical room to avoid extra staff in staffrooms as don't have set break or lunch times. Those allocated Drey/Year 5 area please make drinks in staffroom and then go to allocated rest areas. Please only use music room if Year 5 space is crowded
- Each year group has been allocated cubicles and basins in set toilet areas, children are to wait outside the toilets until their allocated cubicle is free. (allocated toilets listed in attached plan)
- Children and staff breaks as per attached rota (see changes in additional paperwork)
- Children and staff lunches are per attached plan (see changes in additional paperwork)
- Allocated outside space for break and lunch times, children and staff must stay in their classes/year groups (see changes in additional paperwork)
- Meetings with families and outside agencies to take place virtually, if not possible can be onsite if pre-booked and guidance in attached plan is followed. Time spend with children/ staff to be limited to 15 minutes or less across the day (also see 'what is meant by a close contact' in last section of this RA)
- Use of outdoor areas for learning when possible, being outside reduces risk

			<ul style="list-style-type: none">• Families are not to enter school building for drop off or collection• Families have been asked to advise the Headteacher if staff are not permitted to comfort their child eg hug• Staff have been asked to advise Headteacher or their Team Lead if they are not happy to comfort children• Staff to work side by side not face to face with other staff or children• Staff not to enter another year group unless authorised to do so by SLT• Staff to stay in their year groups for breaks and lunch and 2m away from other adults when possible• car sharing not advised by staff unless living in same household If Car sharing staff MUST wear mask• Staff entering and exiting the building must adhere to the 2m social distance when signing in, please don't congregate, please wait in turn 2m away from each other. Staff entering the building are to be prioritised over families needing to see the office.• On arrival to school before doing anything else staff MUST use antibac• Staff to sign in using lanyards rather than touch screen, if lanyard system not working then sign in on paper at main desk, please clean pen between uses.	
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			<ul style="list-style-type: none"> • Movement around school and classrooms to be minimised. Children not to visit the main office or wandering around school, establish new rules as they are used to freedom and independence in our school. • Walk on the left around school in single file • Children will be reminded about washing hands, social distancing and catch it bin it kill it • Children remain seated at end of day and called one at a time for social distance handover outside the classroom for KS1. KS children to be walked to main gate for handover.. Den opens at 245pm, children must not be taken before this time. • Staff meetings to take place virtually • PPA to be in bubbles only • Children and families encouraged to leave as soon as drop off or collection has taken place. • Assemblies to take place via video link and year groups in hall as per attached plan • Interventions can only happen with children within the same year group, cannot mix children from different year groups • MSAs to stay with their allocated classes/year groups of children as per attached plan and rota • Year R access is gate in car park – first 2 car park spaces to be cordoned off for safe access 	
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- Office team to go to front door to see if families need to enter the building

USE OF EQUIPMENT & RESOURCES

- Shoes – please leave outside classrooms or under own child's chair (not Yr R)
- Coats – please return to using cupboards
- Year groups to have their own outside play equipment box not to be shared with other bubbles (Yr 2-6)
- Year groups to make up their own wet play games boxes (Yr 2-6)
- No resources to be brought from home, packed lunch box only and PE kit once a week and taken home once used.
- Limit the transfer of "stuff" between school and home and vice versa
You may send items home eg artwork etc as long as it isn't returning to school. Must advise family that the item needs quarantining for 48hrs. Otherwise no items to be sent home, use other methods eg email, dojo
- Resources to be labelled and numbered and kept on each table for individual child to use, no sharing. inc table and chair, pens, pencil, ruler, glue stick, scissors. Coat hanger also to be labelled and only used by that one child.
- No cupboard monitors, children are unable to touch other peoples' belongings

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| | | | <ul style="list-style-type: none">• Water bottles to be labelled and kept on table• Water bottles not to be filled by children, cannot touch other Children's bottles. Staff to wash hands and then fill water bottles, sanitise hands before touching the next bottle, being extra careful not to touch the water spout when filling to avoid cross contamination.• Ipads MUST be cleaned before and after child or staff member uses• soft furnishings or resources which cannot easily be cleaned can be returned to classrooms but need regular cleaning• Library books to be taken for each class, when finished to be placed at back of hall for 48hrs before being returned to the library. Please label box of books when the 48hrs "rest" expires• If you use shared resources e.g. paint pots and brushes, they must be cleaned before being returned for next class/year group to use.• Toys and resources that are not easily cleaned need to be used on a 48hr rota(72hrs if plastic). Would suggest creating a rota.• Staff to use their own laptop/PC and iPad and not share with other staff• Try to avoid using other people's equipment but if needed then sanitise after use. | |
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SOCIAL DISTANCING IN SCHOOL OFFICE, SHARED OFFICES AND COMMUNAL AREAS

- School is cashless
- Office door to remain closed
- One parent at any one time on main reception 2m away from receptionist – desk is 1.5m so to stand 50cm from desk
- Only office team, Caroline and Carrie in main office
- Phone calls to be made from portable phone at main office, sanitise phone after use with wipes provided
- Other staff or children not to enter the main office
- If you need anything from office please ask
- Please stick to staffroom rota

- Staff meetings and morning meetings virtually

- Copier room – no children, 1 staff member at each machine at any one time. 2m distance when someone is using it. Please use hand sanitiser before and after use. Please try to print a batch in one go rather than lots of visits to copier using the hold and print facility.

- Staff toilets no more than the number of toilets in the area eg ladies 3 toilets, max of 3 staff, No hanging around for a chat!

- Some central teams to be spilt as directed by Caroline to protect teams from full isolation in the event of a positive test result. New office locations will be set up

- Some staff will work on rota between home and school as organised by Year leads

HEALTH AND SAFETY CHECKS IN PLACE

An addendum to the Health and Safety Policy is in place during the Covid pandemic

Public Health advice to minimise Covid19 (at all times we will take advice from Public Health and NHS, we will advise families to do the same)

Mandatory all of the time

- A requirement the people who are ill with Covid19 symptoms stay home and get tested or who have someone in their household with symptoms they must stay home
- Robust hand and respiratory hygiene
- Enhanced cleaning arrangements
- Send home children or staff with Covid19 symptoms and advise them to follow the Stay Home guidance, they must self-isolate for at least 10 days and should arrange to be tested. Other members of the household including siblings should self-isolate for 10 days from when the symptomatic person first had symptoms
- If a child is awaiting collection they should be moved if possible to a room they can be isolated in with adult supervision.
- PPE must be worn by staff caring for a child who is awaiting collection if a distance of 2 metres cannot be maintained.
- Any staff who have helped someone with symptoms and any children who have been in close contact do not need to go home and self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person tests positive or if they are requested to by NHS Test and Trace.
- Monitor time spent with children and staff outside of your bubble as contact counts if spent 15 minutes in one go or 15 mins across the school day and impacts close contact identification if less than 2m (also see 'what is meant by a close contact' in last section of this RA)

			<ul style="list-style-type: none"> • If you have a negative COVID-19 PCR test result after being tested because you had symptoms • If your PCR test result is negative but you still have symptoms, you may have another virus such as a cold or flu. You should stay at home until you feel well. Seek medical attention if you are concerned about your symptoms. You can stop isolating as long as: you are well no-one else in your household has symptoms or has tested positive for COVID-19 you have not been advised to self-isolate by NHS Test and Trace you have not arrived into the UK from a non-exempt country within the last 10 days. Separate guidance is available if you are participating in the Test to Release for international travel scheme Anyone in your household who is isolating because of your symptoms can also stop isolating. • • Schools should not request evidence of negative test results or other medical evidence before admitting children or welcoming them back after a period of self-isolation. <u>Properly consider and put in place where possible</u> • Formal consideration of how to reduce contacts and maximise distancing between those in school wherever possible and minimise potential for contamination so far is reasonably practicable • PPE for certain situations • Grouping children together • Avoiding contact between groups • Arranging classrooms with forward facing desks where possible, children not to sit face to face. • Staff maintaining distance from children and other staff as much as possible • Recording the groups which children and staff work in and visitor contacts. This should be proportionate to be able to assist Test and Trace but not onerous to the school. <u>Response to any infection</u> • Active engagement with NHS Test and Trace process • Schools must contact the local health protection team, this team will also contact schools if they become aware of someone who has tested positive who has attended the school. • Contain any outbreak by following local health protection advice 	
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			<ul style="list-style-type: none"> • If someone tests positive they should follow the stay at home guidance for households and must continue to self-isolate for at least 10 days from the onset of their symptoms or from the date of the positive test result if they were asymptomatic and can only return to school if the symptoms have gone other than a cough or loss of smell/taste. This is because a cough or anosmia can last few weeks, if they still have a high temperature then they must continue to self-isolate until the temperature has gone. Those in the household must self-isolate for the full 10 days when there has been a positive result in the household. • Must not share names or details of people with Covid19 unless essential to protect others • Monitor time spent with children and staff outside of your bubble as contact counts if spent 15 minutes in one go or 15 mins across the school day and impacts close contact identification if less than 2m (also see 'what is meant by a close contact' in last section of this RA) • • <p><u>Containing an outbreak</u></p> <ul style="list-style-type: none"> • If schools have 2 or more confirmed cases within 14 days or an overall rise in sickness absence where Covid19 is suspected they may have an outbreak and continue to work with the local protection team. Whole school closure should ONLY be considered on the advice of health protection teams or if the risk of continuing to open school outweighs it remaining open • If child or adult feels unwell temperature to be taken, if temperature over 37.8 then please seek advice from Caroline Sice, or Nikki Napier • If child or adult displays symptoms in school such as high temperature over 37.8, dry persistent cough, or loss or change in smell or taste then please contact member of SLT for advice. if they advise then child must go to the isolation room (music room) Full PPE to be worn (mask, gloves, apron) if dealing with child or adult who is unwell. Deep clean must take place after room has been used by the staff member who dealt with situation ready for another incident if needed. 	
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CLEANING REGIMES

- All staff - Sanitising spray to be used to clean areas where wipes cannot be used. Do NOT spray use whilst children present.
- Premises team - Contact points such as door handles, taps, light switches, toilet locks and keyboard entry pads to be sanitised once during the school day in addition to the evening clean
- Premises team - Hand sanitiser, hand towels and soap to be checked and refilled as necessary twice daily, in addition to the evening clean
- Premises team – outside bins to be emptied twice daily in addition to the evening clean
- All staff - Catch it bin it kill it, to be implemented
- Premises team - Twice weekly stock check of all cleaning and PPE products and equipment
- Premises team – desks and phones to be sanitised every evening
- All staff – stock up own first aid kits and request replenishment of cleaning boxes from premises team
- Office team – stock up medical room
- All staff – classrooms will be provided with cleaning box to ensure resources can be wiped down as needed through the day
- All staff – shared resources to be cleaned between use
- Office teams to clean own desk areas – cleaning products provided

HYGIENE MEASURES

- Upon arrival of school and when leaving school, hand gel must be used and/or hand washing. Outside handwashing will be in place for children.
- Children and staff - Regular hand washing during the day for 20 secs, before and after each transition, before and after food, after using the toilet, before leaving school.
- Limited jewellery to be worn (advise wedding ring only)
- No jewellery for children
- Please clean children's glasses when they arrive and before they go home
- Please clean own glasses upon arrival and before leaving
- Please consider lanyards and all the bits hanging from them – should be easily wipeable and limited to name badge
- All areas to be well ventilated, windows and doors to be open where this doesn't present a safeguarding issue.
- Hand gel, soap, tissues and hand towels to be available in all classrooms and staff areas
- Catch it bin it kill it, to be implemented if child coughs or sneezes and hasn't used tissue then please hand gel their hands immediately before washing their hands

MEDICAL POLICY, FIRST AID AND USE OF PPE

- The medical policy remains in place

			<ul style="list-style-type: none"> • First day back office team will be outside to collect medicines and any changes to medicines require new forms • Medicines to be given in the medical room – PPE is provided including gloves, aprons, face shields and mask • Children and staff to wash hands before and after medication • If other children due at same time they must wait a reasonable distance away from each other • First aid kits will have PPE added to them – office to action initially then bubbles responsible for keeping them replenished. • First aid MUST be administered in classrooms and NOT brought down to the medical room, the only exception is head injury or serious injury. Face masks, gloves and masks are provided – please use • If child is vomiting then isolate away from other children in the music room and do not bring down to main office until adult arrives to collect. • Phone calls home to be made using portable phone at main office or ask the office to make the call. • PPE to be worn for intimate care – both staff • Ice packs to be collected from fridge by staff only and washed between use <p><u>MINIBUS</u></p> <ul style="list-style-type: none"> • Minibus can be used, masks to be worn by all, hand sanitiser to be taken on minibus by staff member, all adults and children to sanitise hands before and after using minibus, Children from same year group may travel on the bus as the same time. Minibus to be cleaned after using by staff member. Please dispose of masks immediately after using by double 	
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bagging in bin bags. Please use gloves when collecting masks to be disposed of.

BEHAVIOUR POLICY

- No changes but children can only be sent to another class in your Year group or call SLT
- Addendum in place to the policy regarding children who do not comply with the Covid 19 rules and procedures

SAFEGUARDING POLICY

- No changes to existing policy
- Addendum for policy due to Covid-19 states: **Keeping Children Safe Online.** During this period, it is likely that children will be using online platforms and gaming sites more frequently. Extra information and support has been available to help families monitor and identify signs of grooming, online bullying or peer-on-peer abuse. Any incidents reported to school will be followed up with the Family Team and the police will be informed if the school deems it necessary.

EMERGENCY EVACUATION

- Adapt to allow for social distancing when exiting and on playground meeting point (mindful that getting out safely supersedes social distancing in an emergency)
- Use closest exit even if this means using a classroom or area not designated for your class/year group

REDUCING USE OF PUBLIC TRANSPORT

- Families and staff reminded of government advice to not use public transport unless absolutely necessary, if you use then please wear face mask (not for under 2s)

VISITORS

- Meetings to be held virtually where possible
- Family tours etc only to occur virtually
- All visitors to school to wear masks
- IT technician will not attend during lockdown – will carry out work virtually
- If family member needs to see family team or inclusion team please call staff member to main reception, they will then meet outside with parent adhering to 2m rule
- In an emergency a room will be found in school where social distancing can be followed
- Contractors, only in emergency. Office team must be informed of time of visit. Sign in and then call Darren or Scooby to accompany with 2m social distancing in place. Must be booked at a time when premises team are available.
- No families will be allowed to enter the building unless a pre-booked appointment is made and only when a video call isn't possible
- Most meetings to be carried out by video call and these will continue although professionals supporting children will be permitted to visit following hygiene procedures, these visits should be pre-booked. Staff booking professionals visiting school should advise the office so they can add them to the visitor system as a pre-booked visitor, the staff member booking the visitor to attend school should send the current risk assessment to the professional before they attend school
- Coaches such as ballet and dance will be in school for year groups.

- Volunteers are welcome to return to school but must stay in a consistent year group for every visit and where possible remain 2 metres away from children and staff if 2m not possible then use mitigation such as hand gel and hand washing.
- Record of visitors to be kept for NHS Test and Trace purposes and QR scanning code at front office

HALL HIRE

- Hall hire to outside agencies will not take place during lockdown

PHYSICAL EDUCATION

- No contact sports
- Skills learning only
- Hall can be used by one class/year group at a time
- Outside areas to be used as much as possible, timetable will be created.
- Once PE has taken place that week then PE kit to be taken home to wash before being returned to school

MUSIC AND PERFORMANCES

- The playing of musical instruments and singing is permitted but the 2m rule must be in place, not face to face with people, preferably outside. The hall may be used if all windows and doors are open and in Year Group bubbles only but may need to limit numbers to ensure the 2m rule can be applied.

Swimming

- Pools closed

School trips

- No overnight trips
- No educational trips

BREAKFAST/50p/£1 CLUB AND AFTER SCHOOL CLUBS AND DEN

- **After school Den and breakfast will be open and normal procedures apply**
- Wash hands on arrival, use hand sanitiser regularly. Wash hands before and after eating. Wash hands before they leave school. Children to be taken to main reception door for handover outside, families not to enter building. Use outside as much as possible to lower risk. Keep children apart as much as possible as these children and staff are from different year groups across the school.
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- **From January**
- **£1 Club will now be for whole school and will now take place in the hall in the mornings. For the after school sessions children to be taken to tables by the side of hall. Once all children there then please use appropriate spare room such as ICT room if required, hall won't be available due to Dance Live. Bookings will be made online and office to provide register am and pm. We will take register for safeguarding and track and trace monitoring. Register to be given to office after each am and pm session .Collection from front office.**
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- If there is a positive diagnosis from a staff member or child who has been in The Den or breakfast club or £1 club the Public health guidelines from NHS Test and Trace will be followed
- Staff children who arrive with staff family member must stay with them until their class opens and then parent must take their own child to the classroom
- All other normal procedures and policies apply.

			<p style="text-align: center;"><u>PRECAUTIONS WHEN LEAVING SCHOOL</u></p> <ul style="list-style-type: none"> • Wash hands before leaving school • Wash hands when home • Change clothes when home wash clothes advised (60 degrees if possible) <p style="text-align: center;"><u>MONITORING</u></p> <ul style="list-style-type: none"> • Covid-19 coordinators – Nikki Napier and Carrie Almond • Checks to be undertaken each day on the control measures in place and reported back to the Headteacher • Staff encouraged to report any breaches of H&S protocol they have witnessed to the Headteacher or Covid-19 Coordinators 	
Children – Symptomatic and displaying COVID 19 in our care	Becoming ill Passing on to make someone else ill	All children All staff All Family members Community LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> • If child feels unwell temperature to be taken, if temperature over 37.8 then please seek advice from caroline Sice or Nikki Napier • If child displays symptoms in school such as high temperature over 37.8, dry persistent cough, or loss or change in smell or taste then please contact member of SLT for advice. if they advise then child must go to the isolation room (music room *) Full PPE to be worn (mask, gloves, apron) if dealing with child who is unwell. Deep clean must take place after room 	All staff members

			<p>has been used by the staff member who dealt with situation ready for another incident if needed.</p> <ul style="list-style-type: none"> • Send home children or staff with Covid19 symptoms and advise them to follow the Stay Home guidance, they must self-isolate for at least 10 days and should arrange to be tested. Other members of the household including siblings should self-isolate for 10 days from when the symptomatic person first had symptoms IF TEST POSITIVE see further guidance in positive test section • If a child is awaiting collection they should be moved if possible to a room they can isolated in with adult supervision. – music room *except on Thursdays this will need to be the snug as guitar lessons are taking place • PPE must be worn by staff caring for a child who is awaiting collection if a distance of 2 metres cannot be maintained. • Any staff who have helped someone with symptoms and any children who have been in close contact do not need to go home and self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person tests positive or if they are requested to by NHS Test and Trace. • . If you have a negative COVID-19 PCR test result after being tested because you had symptomsIf your PCR test result is negative but you still have symptoms, you may have another virus such as a cold or flu. You should stay at home until you feel well. Seek medical attention if you are concerned about your symptoms. <p>You can stop isolating as long as:</p> <p>you are well</p> <p>no-one else in your household has symptoms or has tested positive for COVID-19</p>	
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			<p>you have not been advised to self-isolate by NHS Test and Trace</p> <p>you have not arrived into the UK from a non-exempt country within the last 10 days. Separate guidance is available if you are participating in the Test to Release for international travel scheme</p> <p>Anyone in your household who is isolating because of your symptoms can also stop isolating.</p> <ul style="list-style-type: none"> • Monitor time spent with children and staff outside of your bubble as contact counts if spent 15 minutes in one go or 15 mins across the school day and impacts close contact identification if less than 2m (also see 'what is meant by a close contact' in last section of this RA) • If particularly worried call 111 for advice or if breathing difficulties call 999. • School can test staff daily if necessary rather than isolate if close contact but not showing symptoms paused from 20th January 2021, isolation must take place 	
Staff – Symptomatic and displaying COVID 19 attributes in our care	Becoming ill Passing on to make someone else ill	All children All staff All Family members Community LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> • If adult feels unwell temperature to be taken, if temperature over 37.8 then please seek advice from Caroline Sice, or Nikki Napier • If adult displays symptoms in school such as high temperature over 37.8, dry persistent cough, or loss or change in smell or taste then please contact member of SLT for advice. if they advise then adult must go to the isolation room (music room) Full PPE to be worn (mask, gloves, apron) if dealing with adult who is unwell. Deep clean must take place after room has been used by the staff member who dealt with situation ready for another incident if needed • Send home staff with Covid19 symptoms and advise them to follow the Stay Home guidance, they must self-isolate for at least 10 days and should arrange to be tested. Other members of the household including siblings should self-isolate for 10 days from when the symptomatic person first had symptoms IF TEST POSITIVE see further guidance in positive test section 	All staff SLT

			<ul style="list-style-type: none"> Any staff who have helped someone with symptoms and any staff or children who have been in close contact do not need to go home and self-isolate unless they develop symptoms themselves (in which case, they should arrange a test) or if the symptomatic person tests positive or if they are requested to by NHS Test and Trace. School can test staff daily if necessary rather than isolate if close contact but not showing symptoms paused from 20th January 2021, isolation must take place <p>If you have a negative COVID-19 PCR test result after being tested because you had symptoms If your PCR test result is negative but you still have symptoms, you may have another virus such as a cold or flu. You should stay at home until you feel well. Seek medical attention if you are concerned about your symptoms.</p> <p>You can stop isolating as long as:</p> <p>you are well no-one else in your household has symptoms or has tested positive for COVID-19 you have not been advised to self-isolate by NHS Test and Trace you have not arrived into the UK from a non-exempt country within the last 10 days. Separate guidance is available if you are participating in the Test to Release for international travel scheme Anyone in your household who is isolating because of your symptoms can also stop isolating.</p>	
Children – extremely clinically vulnerable required to shield	At higher risk of becoming unwell with Covid 19 Feeling isolated	All staff, all children LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> These children can now attend school unless a medical note from health professional 	Headteacher
Children – clinically vulnerable	At risk of becoming unwell with Covid 19	All staff, all children LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> These children can now attend school 	Headteacher

Staff – extremely clinically vulnerable required to shield	Injury in the home Data breach Feeling isolated At higher risk of becoming unwell with Covid 19	All staff, all children LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> If you are in the <u>clinically extremely vulnerable category</u> the guidance is that you should stay at home. Shielding is in place until 1st February 2021 People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace. People who live with those who have comparatively increased risk from Covid19 can attend the workplace 	Headteacher
Staff – clinically vulnerable but not required to shield or living with a shielded person	At risk of becoming unwell with Covid	All staff, all children LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> If you are in the clinically vulnerable category the guidance is that we should make reasonable adjustments to allow you to be in school and adhere to social distancing, this may mean a change in your role. People who live with those who are clinically extremely vulnerable or clinically vulnerable can attend the workplace. People who live with those who have comparatively increased risk from Covid19 can attend the workplace 	Head teacher All staff
Staff – safeguarding of pupils including potential home visits	Becoming ill Passing on to make someone else ill Missing child Vulnerable family who are unwell needing deliveries Safeguarding concern requiring a visit	All children All staff All Family members Community LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> Those off school due to medical conditions which prevent them being in school due to the risk of Covid - School will immediately offer access to remote learning. The number of children will be very low. If classes or groups have to self-isolate then remote education begins for those children. 	Staff SLT
Mental health of staff	Feeling isolated due to living alone Balance home life, working and caring for children Feeling isolated for those who are shielding	All staff LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> Staff to find another staff member they feel comfortable chatting to – line manager and buddies. Head Teacher available to discuss making arrangements suited to needs. Head Teacher/HR will provide contacts to appropriate agencies to support. Team/Leaders or line managers to check in with their team members from a wellbeing perspective weekly. Minimum of weekly update to all staff via email from Headteacher Timetabled rest breaks and take outdoors if possible 	Headteacher All staff

			<ul style="list-style-type: none"> No after school clubs 	
Mental health of children	Time out of school and routine due to Covid 19 will have had an unknown impact on the social and emotional needs of children	All children LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> Teachers to assess if children need a staggered return to school Social and emotional needs priority as children return to school Family team ready to support x 3 staff Weekly call for children not in school due to health condition 	All staff
Mental health of parents/families	Time out of school and routine due to Covid 19 will have had an unknown impact on the social and emotional needs of families. Job losses, finance problems can lead to stress.	All families LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> Family team ready to support 	All staff Family Team
Visitors to site – meetings	Becoming ill Passing on to make someone else ill	Staff Community Families children LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> Meetings happening virtually in majority of instances. If staff meet in school, meetings will be held in large rooms and space out in line with government social distancing guidance. Contact details to be taken so that if we need to follow Test and Trace we know who has been onsite and who they have been with No families will be allowed to enter the building unless a pre-booked appointment is made and only when a video call isn't possible. I if families need to see Family Team or Inclusion Team members the office will call them to attend and they can meet the family member outside adhering to social distancing. If in an emergency they need to come inside a suitable room with social distancing will be put in place. 	Staff

			<ul style="list-style-type: none"> • Most meetings to be carried out by video call and these will continue although professionals supporting children will be permitted to visit following hygiene procedures, these visits should be pre-booked. Staff booking professionals visiting school should advise the office so they can add them to the visitor system as a pre-booked visitor, the staff member booking the visitor to attend school should send the current risk assessment to the professional before they attend school • Professionals seeing children should do so outside of the classroom as much as possible so that we limit the contact between adults and more children than necessary, classroom observations must be virtual only • Coaches such as ballet and dance will be in school for year groups. • Volunteers are welcome to return to school but must stay in a consistent year group for every visit and remain 2 metres away from children and staff where possible. May wear masks • Trustee meetings to take place virtually 	
Face coverings	Cross contamination	Staff	<ul style="list-style-type: none"> • If staff wear face coverings they must remove without touching the mask itself, please dispose of by double bagging to reduce the risk of cross contamination. • Primary school children and staff in primary schools are not required to wear masks at this time, staff may choose to wear a mask. Only when PPE is required as listed in this document. 	staff
Positive test of Covid 19	Risk to all children and adults that the person has come into contact with of transferring Covid 19 to them	Staff Community Families LOO: 5 DOH: 5 RR: 25	<ul style="list-style-type: none"> • Active engagement with NHS Test and Trace process • Schools must contact the local health protection team, this team will also contact schools if they become aware of someone who has tested positive who has attended the school. • Contain any outbreak by following local health protection advice • If someone tests positive they should follow the stay at home guidance for households and must continue to self-isolate for at least 10 days from the onset of their symptoms and can only return to school if the symptoms have gone other than a cough or loss of smell/taste. This is because a cough or anosmia can last few weeks, if they still have a high temperature then they must continue to self-isolate until the temperature has gone. Those in the household must self-isolate for the full 10 days when there has been a positive result in the household. • Must not share names or details of people with Covid19 unless essential to protect others 	Headteacher

			<p>Containing an outbreak</p> <ul style="list-style-type: none"> • If schools have 2 or more confirmed cases within 14 days or an overall rise in sickness absence where Covid19 is suspected they may have an outbreak and continue to work with the local protection team. Whole school closure should ONLY be considered on the advice of health protection teams • If there is a positive case in school those who have been in contact will be advised although name won't be disclosed • In the event of either positive test results or direction to isolation for multiple staff members across multiple teams, the Headteacher will consult with the chair of Trustees alongside the DFE to consider partial or full closure of the school. This is in order to ensure the continued safe running of the school and to minimise further infection control 	
<p>Government guidance as at 18th December Clarification from H&S of who is classed as contact received 19th January 2021</p>	<p>More staff could be impacted by having to follow isolation rules if they don't follow school processes Enables the virus to spread less as more people are identified to isolate.</p>	<p>All staff All children All visitors</p>	<p>What is meant by a contact A contact is a person who has been close to someone who has tested positive for COVID-19 with a polymerase chain reaction (PCR) test. You can be a contact anytime from 2 days before the person who tested positive developed their symptoms, and up to 10 days after, as this is when they can pass the infection on to others. A contact can be:</p> <ul style="list-style-type: none"> • anyone who lives in the same household as someone with COVID-19 symptoms or who has tested positive for COVID-19 • anyone who has had any of the following types of contact with someone who has tested positive for COVID-19 with a PCR test: <ul style="list-style-type: none"> • face-to-face contact including being coughed on or having a face-to-face conversation within one metre (<i>where they are not within the same bubble</i>) • been within one metre for one minute or longer without face-to-face contact • sexual contacts • been within 2 metres of someone for more than 15 minutes (either as a one-off contact, or added up together over one day) (<i>where they are not within the same bubble</i>) • travelled in the same vehicle or a plane 	<p>Caroline Sice will oversee test and trace process, all staff must be aware of who they have been in contact with to enable the process to be followed</p>

			An interaction through a Perspex (or equivalent) screen with someone who has tested positive for COVID-19 is not usually considered to be a contact, as long as there has been no other contact such as those in the list above.	
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Alternative Plans (plan 'B', plan 'C')

- Reviewed as we receive any further guidance from the DFE.
- This plan is based on guidance received in July 2020

Ongoing risk assessment

1. Apply the control measures
2. Monitor how effective they are
3. Change, adapt, revise and required

Examples:

Monitor group and leaders response & motivation and the response of your supporting adults

Assess group risk awareness in different environments

Copies of this risk assessment should be given to all members of staff