



LANESEND PRIMARY SCHOOL
LOVE LANE, COWES
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Lanesend Primary School

No Shoes Policy School Policy

Signed: Date:
(Headteacher)

Signed: Date:
(Chair of Governors)

Review Date: November 2018 (Every 3 Years)
Reviewed By: Progression Team

Lanesend Primary **No Shoes Policy**

Rationale

To create a calmer and safer environment, the school has adopted a 'no shoes' policy.

Children, staff and visitors are requested to remove outdoor shoes in entrance to the school building. They may wear socks, indoor soft-soled shoes or full slippers (not open backed).

Medical Conditions

Children and staff with specific foot-related medical conditions and who are required to wear shoes and insoles to support this medical condition are exempt from this policy.

Fire Drills

- During fire drills and in order to familiarise the children with different exit routes shoes will be worn.
- In the event of a non planned fire alarm, or real fire, the children will be evacuated immediately. This could be during a barefoot PE session, whilst children are getting changed or during outside play. The priority in a real emergency is to evacuate all children as quickly as possible.

Toilets

We maintain a stringent cleaning policy, coupled with giving the children the option of soft-soled indoor shoes or slippers.

Lunch Hall

The Midday Meals Supervisors will continually sweep the floor to ensure the area is clean and safe from food spillage.

Risk Assessment

Please see attached.

Date: 12 th November 2015	Completed by: Caroline Sice
Name of Project: Lanesend Primary School	Commencement date: 15 th June 2012
Address: Love Lane, Cowes, PO31 7ES	Contact: Caroline Sice
Telephone number: 07967 812405 / 01983 293233	Nearest A&E: St Mary's Hospital, Newport 01983 524081

	Hazard	✓ If hazard exists and who it could harm	Suggested Action/Control Measure (prevention measures)
01.	Slip /trip hazards Including shoe storage School rule: children walk at all times within building; running activities are part of PE lessons	✓ Child	<ul style="list-style-type: none"> ▪ Designated shoe cupboard in each and every teaching area / classroom ▪ Clear walkways to be kept at all times ▪ Visual Health and Safety check to be completed by member of staff every morning upon entering classroom
02.	Injury caused by falling objects Chair legs / table legs being placed on feet	✓ Child	<ul style="list-style-type: none"> ▪ Daily visual check – see point 01 above ▪ Children to be made aware of potential risk of chair legs ▪ Adequate spacing between table / chair group ▪ Visual & verbal reminders
03.	Pins (drawing pins, safety pins, tacks, staples etc)	N/A	<ul style="list-style-type: none"> ▪ The school operates a 'no pins' policy ▪ All school communication: adults to ensure sharp items (e.g. staples) are picked up and thrown away
04.	Classroom temperature	✓ Child	<ul style="list-style-type: none"> ▪ Classroom temperatures are thermostatically controlled ▪ Socks are to be worn by the children at all times ▪ Teacher / supervising adult to assess the temperature situation in extreme conditions and act accordingly

	Hazard	✓ If hazard exists and who it could harm	Suggested Action/Control Measure (prevention measures).
05.	Podiatry / medical conditions	N/A	<ul style="list-style-type: none"> ▪ Temporary foot condition i.e. verruca or Athlete's foot: socks worn at all times and therefore shoes will still be removed. ▪ Children with specific medical conditions will be permitted to wear their own shoes where necessary ▪ Alternatively they may wear 'indoor' slipper-type shoes whilst in school if appropriate
06.	Benefits of no shoes	N/A	<ul style="list-style-type: none"> ▪ Foot type (rather than shoe type) is the primary cause of developmental deformity. The majority of foot conditions benefit from 'no shoes'
07.	Chemicals	N/A	<ul style="list-style-type: none"> ▪ The children do not come in to contact with any chemicals ▪ Chemicals are kept locked in the Site Maintenance Manager's office / staff room at all times
08.	Outdoor areas	✓ Child	<ul style="list-style-type: none"> ▪ To be kept clean, tidy and free of hazards i.e. glass, broken bottles, cans, etc. ▪ Responsibility of Site Maintenance Manager on a DAILY basis
09.	Fire Drill / Fire Alarm	✓ Child	<ul style="list-style-type: none"> ▪ Practice drill: staff will be informed and children's shoes will be ON for the practice drill ▪ Real fire alarm: No shoes. Children and staff to evacuate immediately. See point 08 above

	Hazard	✓ If hazard exists and who it could harm	Suggested Action/Control Measure (prevention measures).
10.	Toilet areas – cleanliness Stepping in urine Transference of urine from socks to hands & to classroom carpet	N/A	<ul style="list-style-type: none">▪ All toilets cleaned and regularly checked several times throughout the school day▪ Checklist in each toilet area to be completed by member of staff▪ Also see point 13
11.	Lunch times Cutlery hazard Food on the floor – possible slip hazard	✓ Child	<ul style="list-style-type: none">▪ Shoes are to be WORN during lunchtimes▪ Children go straight out to play after eating
12.	Cooking	✓ Child	<ul style="list-style-type: none">▪ Individual risk assessment to be undertaken for cooking activities – foot requirements will relate to the risk presented by the apparatus in use
13.	Wear and tear to socks Accidental spillages / damage to socks	N/A	<ul style="list-style-type: none">▪ Spare socks always available in the school office▪ Washing machine and tumble dryer available at school